

Electronic Time Card App Analysis

Prepared for William Hope, Jr. | 08/20/2026 03:02 PM CDT | Refreshed decision memo covering hotel operations, construction/field crews, payroll-readiness, and current QRIDit baseline.

BEST HOTEL FIT

Connecteam

Strong all-in-one ops stack

BEST FIELD FIT

ClockShark

Built around field crews

BEST ACCOUNTING FIT

QB Time

If QuickBooks decides the stack

INCUMBENT NOTE

QRIDit

Already exposes time, schedules, and geofence events

Executive Recommendation

If Eagle Suites wants one cleaner time-card system for hotel operations, the best first pilot appears to be Connecteam. It covers time clock, GPS/geofence control, scheduling, forms, tasks, communication, and payroll integration in one mobile-first stack at a small-business-friendly entry price.

If Titan wants the stronger construction and field-service answer, the better fit appears to be ClockShark. Its positioning is tighter around field crews, job costing, GPS/geofence tracking, scheduling, and payroll flow for crews moving between jobs.

Bottom line: hotel-heavy choice = Connecteam. Construction-heavy choice = ClockShark. QuickBooks-led choice = QuickBooks Time.

What Eagle Appears To Need

- Mobile clock-in and clock-out with location control.
- Manager view of who is working, late, or off-site.
- Payroll-ready timesheets with less manual cleanup.
- Scheduling and attendance in the same operating flow.
- Simple adoption for hotel and maintenance staff.

Current Baseline

- Current Eagle QRIDit environment already shows All Timesheets, My Timesheet, All Schedules, and Geofence Events in the live menu structure.
- Local QRIDit report captures also show Time Logged and arrival/completion timestamps at the report level.
- That means Eagle is not starting from zero. A replacement only makes sense if payroll export, manager usability,

reporting, or adoption is materially better.

Shortlist Comparison

APP	BEST USE	STRENGTHS	TRADEOFFS	WEBSITE PRICING SNAPSHOT
Connecteam	Hotels, maintenance, distributed hourly teams	Time clock, GPS/geofence, scheduling, forms, tasks, chat, payroll integration, free tier up to 10 users	Can feel broader than needed if all you want is a simple punch clock	Operations Basic: \$29/month for first 30 users; Advanced: \$49/month for first 30 users; free tier for up to 10 users
ClockShark	Construction and field crews	Field-service and construction focus, GPS, geofencing, time tracking, scheduling, job management, payroll positioning	Less naturally hotel-operations shaped than Connecteam	Standard: \$40 base + \$9/user; Pro: \$60 base + \$11/user
QuickBooks Time	Businesses already committed to QuickBooks	QuickBooks integration, geofence reminders, timesheets, mileage, project tracking, payroll/accounting sync	Requires QuickBooks Online for the time-tracking plan; can get expensive as headcount grows	Track Time: \$20 base + \$10/user; Track Time + Projects: \$40 base + \$12/user
Buddy Punch	Simple replacement with accountability controls	Easy setup, webcam photos, GPS, geofences, kiosk modes, approval workflow, break/overtime rules	Less operational depth than Connecteam for broader team management	Starter: \$4.99/user; Pro: \$6.99/user; Advanced: \$12.99/user
Deputy	Shift-heavy operations needing schedule discipline	Strong scheduling, time clock, break compliance, attendance visibility, facial-recognition kiosk, payroll integrations	Better for shift orchestration than field job costing	Lite: \$5/user; Core: \$6.50/user; Pro: \$9/user
QRIDit	Existing Eagle baseline	Already present in Eagle workflow; timesheets, schedules, geofence events, time-logged evidence already visible	Keep only if reporting, manager control, and payroll flow are already good enough	Current cost not verified in this refresh

Best Choice By Scenario

- **Eagle hotel operations:** Connecteam
- **Titan construction and trade crews:** ClockShark
- **QuickBooks-first back office:** QuickBooks Time

Pilot Path

- Run a 14-day side-by-side pilot at 1 hotel and 1 maintenance team.
- Measure payroll cleanup time, missed punches, manager corrections, and adoption complaints.

- **Lowest-friction simple swap:** Buddy Punch
- **Schedule/compliance-first hourly teams:** Deputy

- Do not switch enterprise-wide until export to payroll is proven clean.
- If QRIDit already handles payroll cleanly, the case for switching should come from manager simplicity or reporting improvement, not novelty.

Decision View

If the goal is **one operating app for hotel staff**, Connecteam looks like the strongest balance of time tracking, scheduling, communication, and payroll readiness.

If the goal is **jobsite labor tracking for Titan crews**, ClockShark appears more purpose-built.

If the real requirement is simply **tight QuickBooks syncing**, QuickBooks Time is the cleanest accounting-led answer.

Main caution: do not rip out QRIDit just because another app demos well. Only switch if the pilot proves a measurable win in payroll cleanup, accountability, and manager speed.

Source notes: official vendor pages reviewed on 08/20/2026 for Connecteam, ClockShark, QuickBooks Time, Buddy Punch, and Deputy; QRIDit baseline derived from current Eagle local environment captures showing timesheets, schedules, geofence events, and time-logged records.